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Conversations That Matter: Building resilience in the new age of retail

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Welcome



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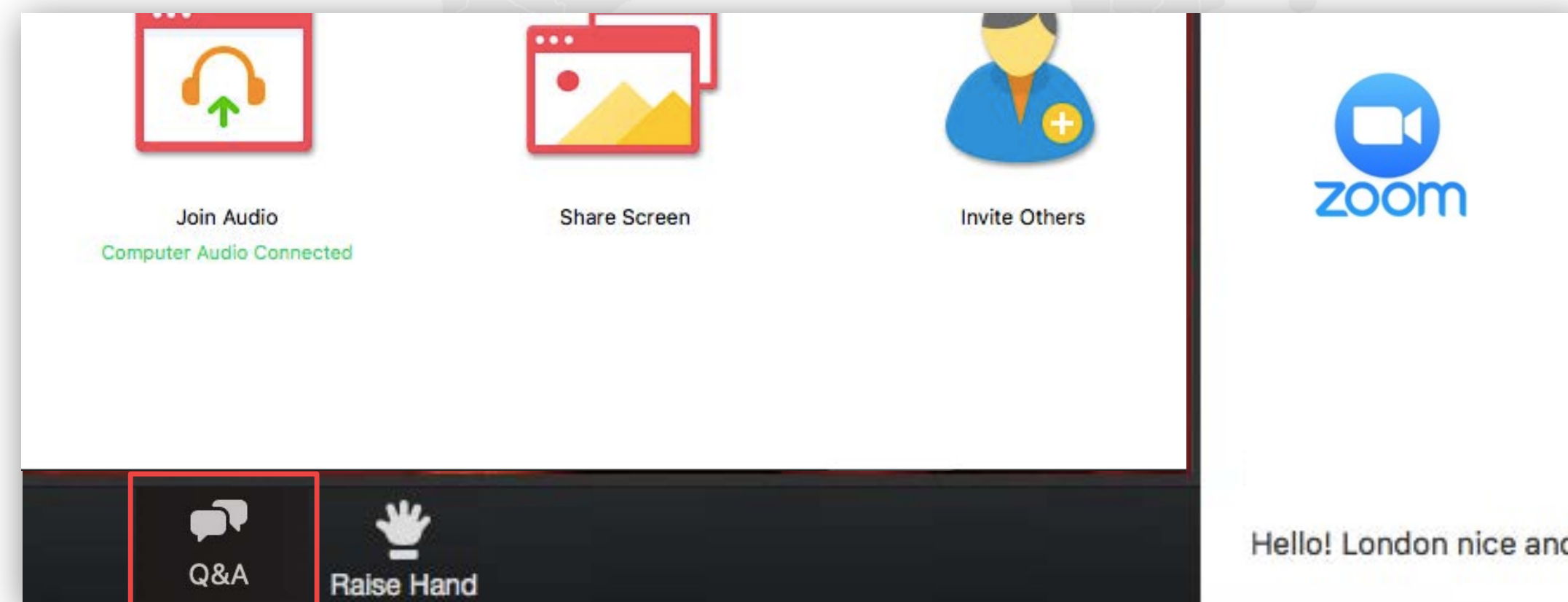
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Building **Resilience** in
the **new age of retail**

2020 was a year of extremes for retail

Amazon third-quarter earnings soar as pandemic sales triple profits

- Company sees a 37% increase in earnings
- Revenues of \$96.15bn were better than analysts expected



'Retail apocalypse' continued in 2020: JCPenney, GameStop, Gap and more than 40 other retailers closed thousands of stores

UK high street left reeling as Debenhams goes into liquidation

Nike posts \$11B quarter and plans for 30 new stores

Who were the
winners and **losers**?

Those who won



Sales up 18.4% and net income up 95.5%



Digital sales up 82% in Fiscal Q1. Digital sales 30% of total sales



PEACEBIRD

太平鸟

4,600 stores fulfilled over 2M transactions per month



Online sales up 242%. Total revenue up \$800M YoY



E-Commerce up 195%. Click & Collect up 273%



E-Commerce up 155%. Net revenue up 2%



E-Commerce sales up 194%. Net sales up 20%



Beat earnings every quarter with 37% increase in Q3 2020.



Online delivered 28.9% rise in profits YoY. Doubled delivery capacity to 1.5M slots a week



ocado

£200M increase from May-Aug 2020 YoY. Grocery profits up £20M on forecast



Sales up 79% in Q3 2020



Alibaba.com™

Up 28.2% YoY

Why did they **win**?

1.

They understood the importance of digital and started their digital transformation early. They were already doing well.

2.

They've learned from their best across categories that are leading in customer experience

3.

They put the brand promise at the core of their evolution NOT technology

4.

They understood the importance of data and leveraged the right technology to deliver relevant omnichannel experiences

5.

Innovation was broad. They didn't just digitise processes and experiences, they digitalised their entire traditional business model.

6.

Digital transformation was led from the C-Suite.

Those who survived



Store closures, drastic changes to business ops, turning locations as fulfilment centres. 10x higher profits than expected.



Profit loss for the first time in a century (doesn't include Ocado). Grew online 23% as it launched 5 e-com websites and partnered with Deliveroo.



Accelerated transformation. 100% online orders increase. Investment in state-of-the-art warehouse automatization.



New e-commerce platform in Brazil. Revenues up 377%. Launched Food & Beverage marketplace across markets



Minimised losses to less than 1%. YoY. 84% online growth Mar-May. Invested to increased delivery capacity 20%.



100% increase in online orders in Q2



Investing \$3B in e-commerce operations for all its brands. Online sales up 74%.

Why did they survive?

1.

They were already on the path to transformation so they had the sufficient structure to adapt and have the required resilience

2.

They had at least multi-channel experiences

3.

They were creative in the ways they used their assets (e.g. stores as fulfilment centres)

4.

They partnered to accelerate their digital capabilities

5.

Already had a culture conducive to adaptation

6.

They had strong brand equity and loyalty

Those who lost

PRIMARK®

£1B projected sales loss
(still no ecommerce!)

Debenhams

Closed all store and in administration.
Online ops bought by disrupter Boohoo

J.CREW

Filed for bankruptcy

JCPenney

Filed for bankruptcy

Arcadia

In administration

Guitar Center®

Filed for bankruptcy

Why did they lose?

1.

They did not consider digital a core need for their business

2.

They had not started a transformation programme or if they had started, **they did not make it a priority** and did not have C-level support

3.

Failed to maintain brand relevance

4.

Business was single channel (physical stores)



It's not
always too
late

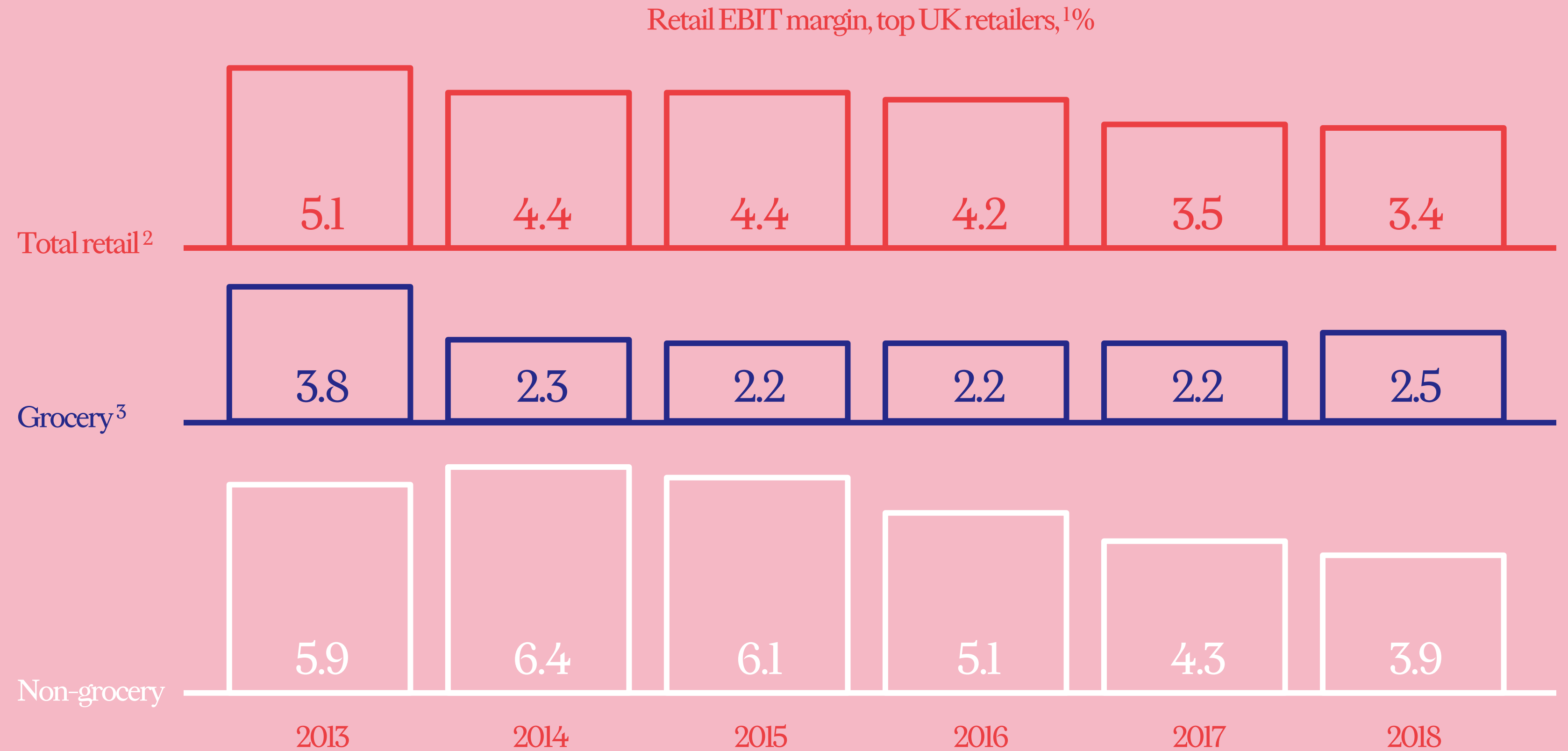
“To both leverage our strength in the home category and capitalize on our market share growth opportunities, we are pleased to share that we plan to rollout e-commerce later next year.”



Playing to **win**

How to play

Retailer responses to trading channel shifts and investments are increasingly difficult as margins keep on getting thinner year after year.



Source: McKinsey "Rebooting Retail. How Technology will shape the future of retail"

How to play

Traditionally
retailers have
had a few levers
they can use
to win.

Product



Price



Place



Promotion

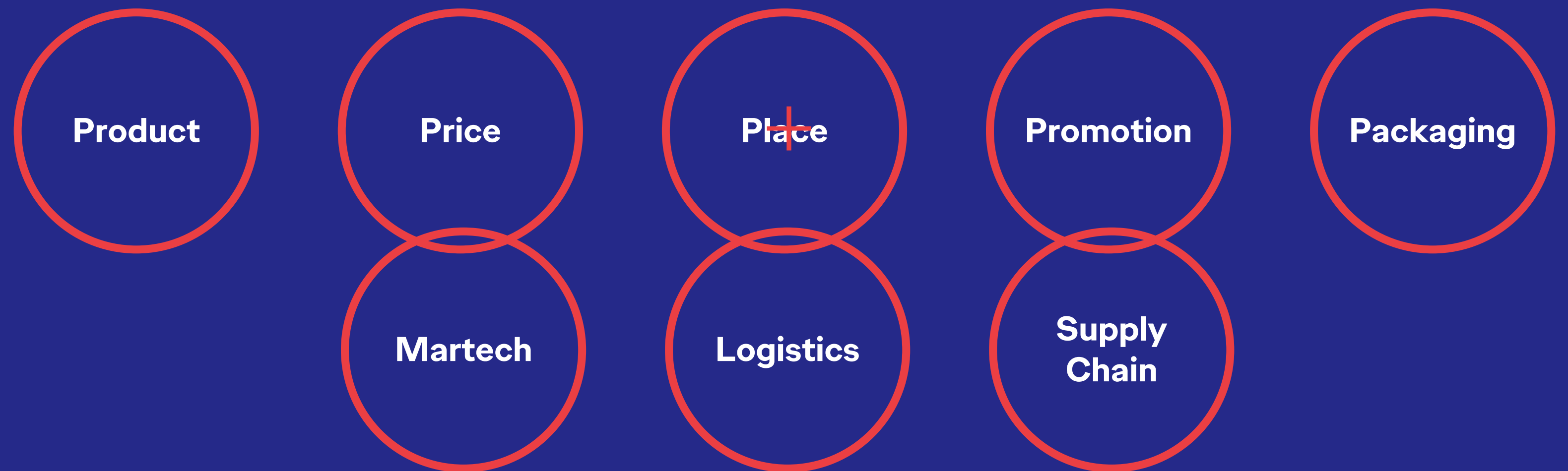


Packaging



How to play

But things have changed as technology has brought innovation and new levers for added resilience



68% of retailers are planning to increase their technology investment in 2021.

Source: Brightpearl

How to play



Store Automation



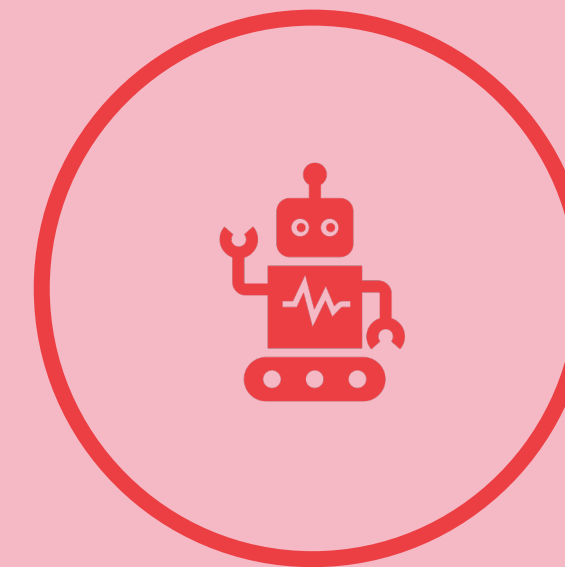
E-Commerce Enablement



Personalisation & Loyalty Technology



On-Demand Logistics



Supply Chain Robotisation



Business Intelligence & Reporting

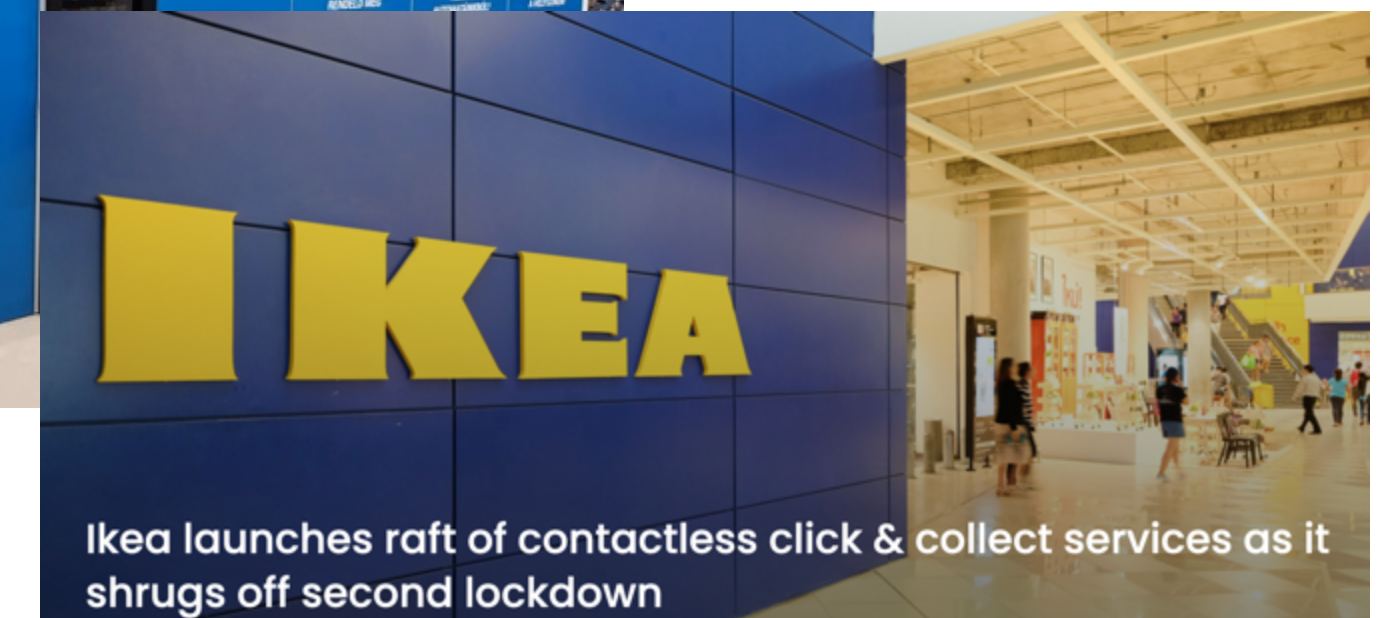
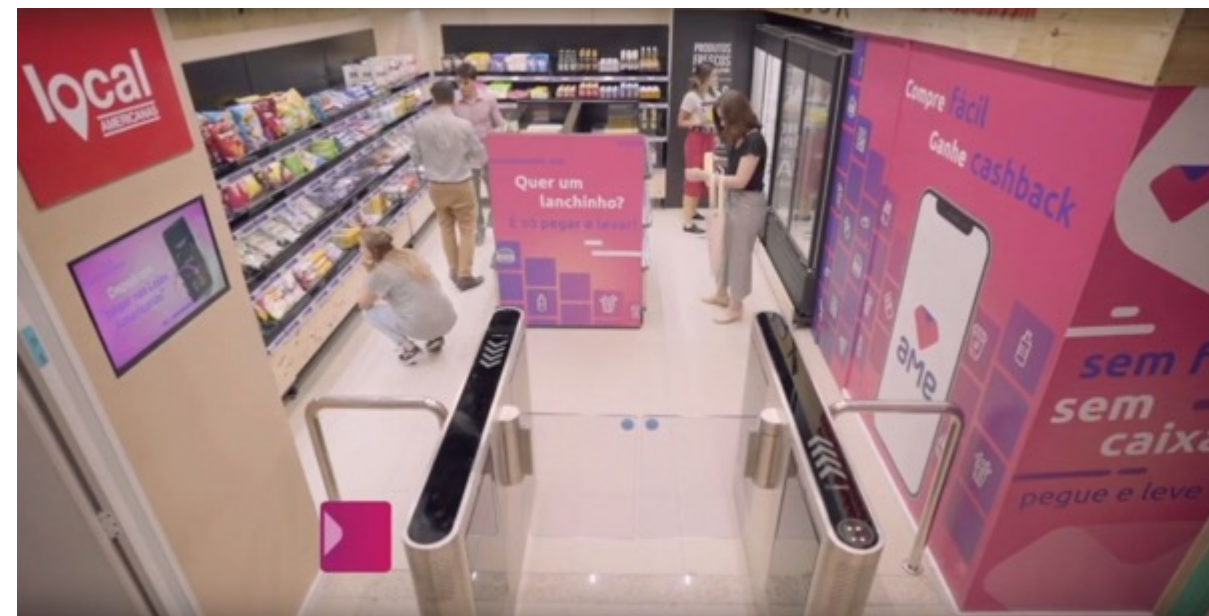
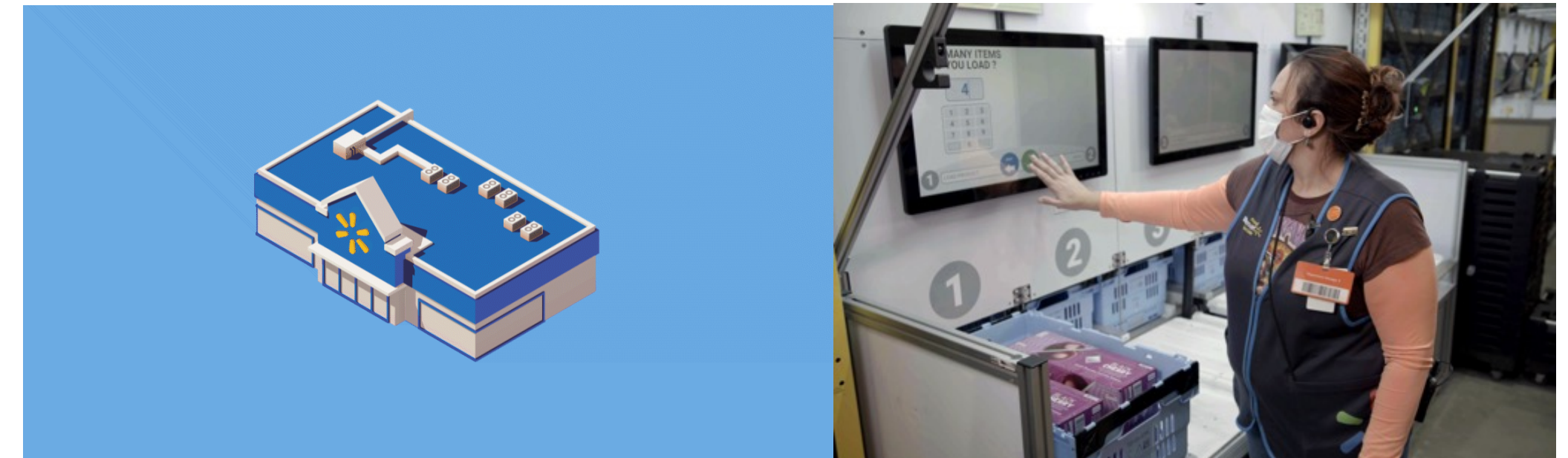


Store Automation

With the need to make stores safer, more efficient, and more productive, investment in In-Store retail technology increased 152% in H2 2020 vs. H1.

Funding increased 65% to \$1.5B

Source:
National Retail Foundation,
CB Insights



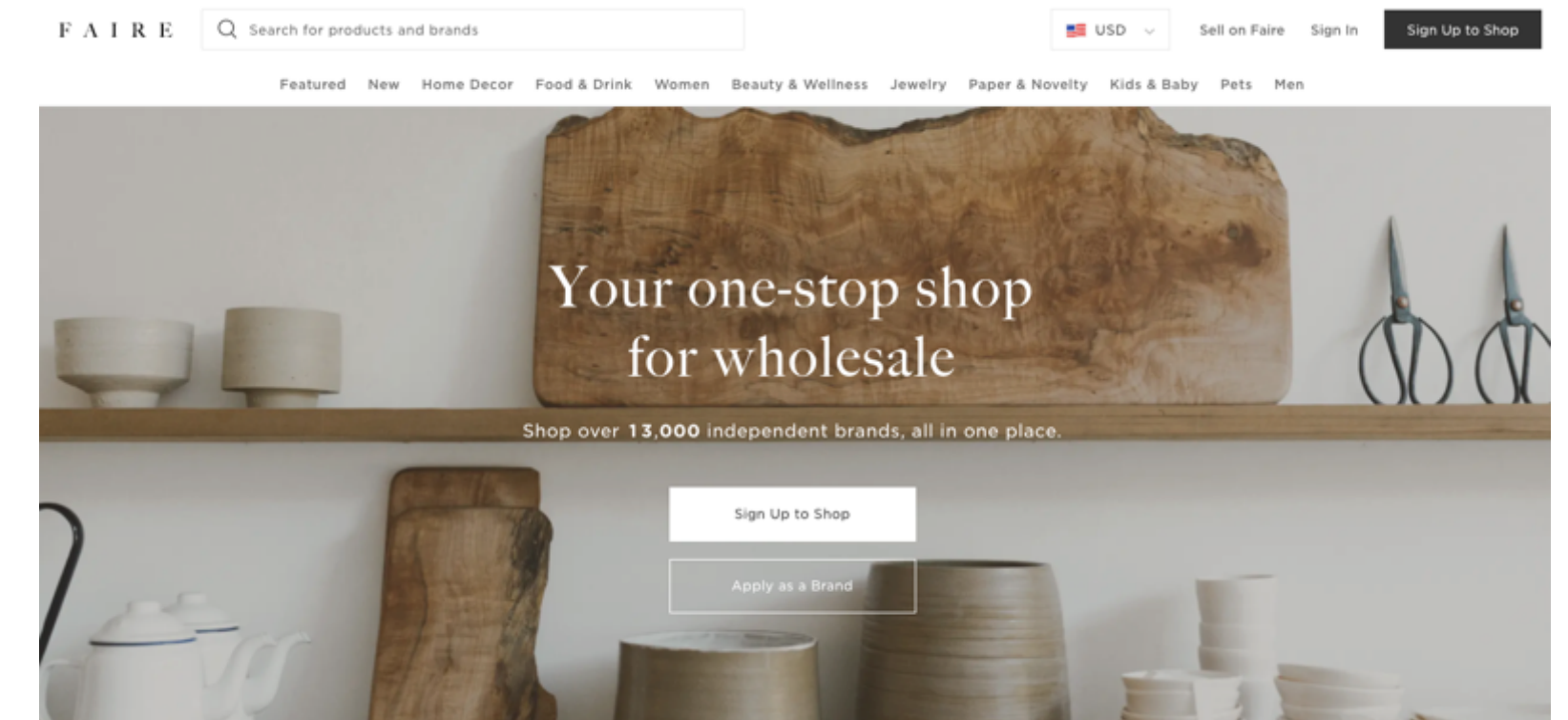
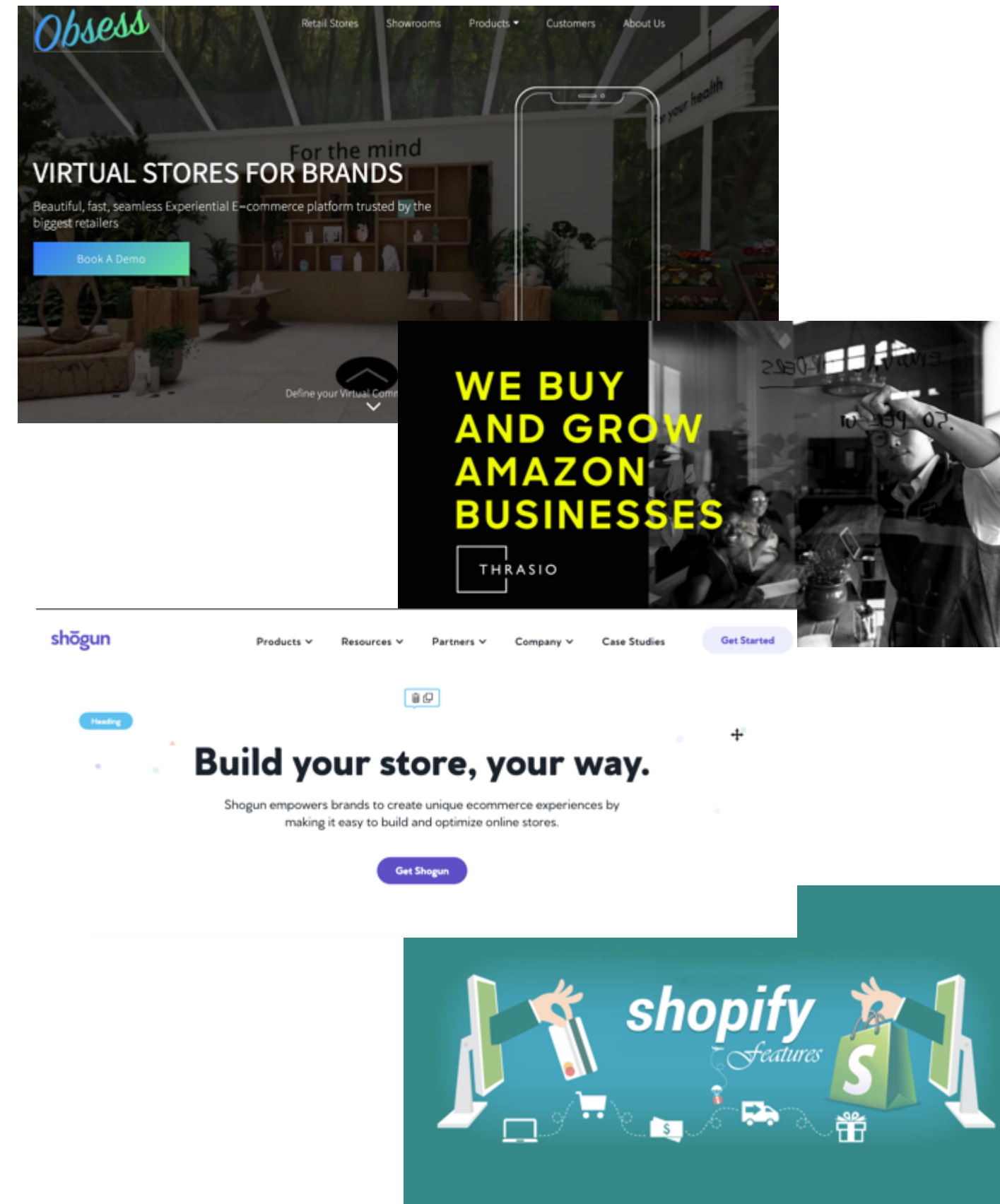


E-commerce Enablement

E-commerce has been on a constant rise and 2020 accelerated 5 years of forecasted growth into 3 months.

Funding increase 68% between H1 and H2 2020 to \$10.9B

Source:
National Retail Foundation,
CB Insights





Personalisation & Loyalty

The shift to e-commerce has made acquiring and retaining customers critically important for retailers.

Investment on personalization and loyalty tools was valued at \$760M

Source:
National Retail Foundation,
CB Insights





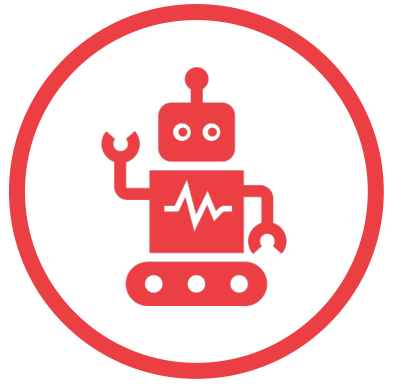
On-Demand Logistics

On-demand and last-mile services have soared in 2020 due to the pandemic.

In 2020 alone, retailers spent \$10B in improving their services either through acquisitions, development of their capabilities or partnerships.

Source:
National Retail Foundation,
CB Insights
Retail Dive





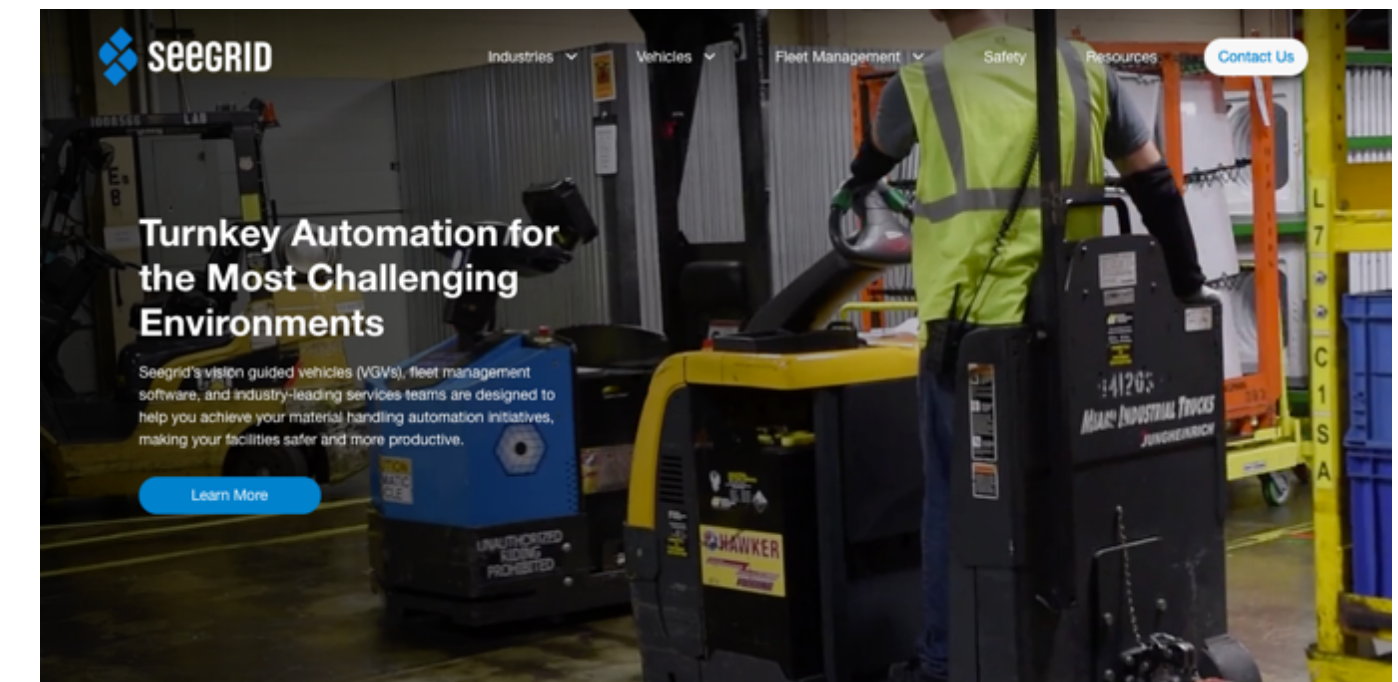
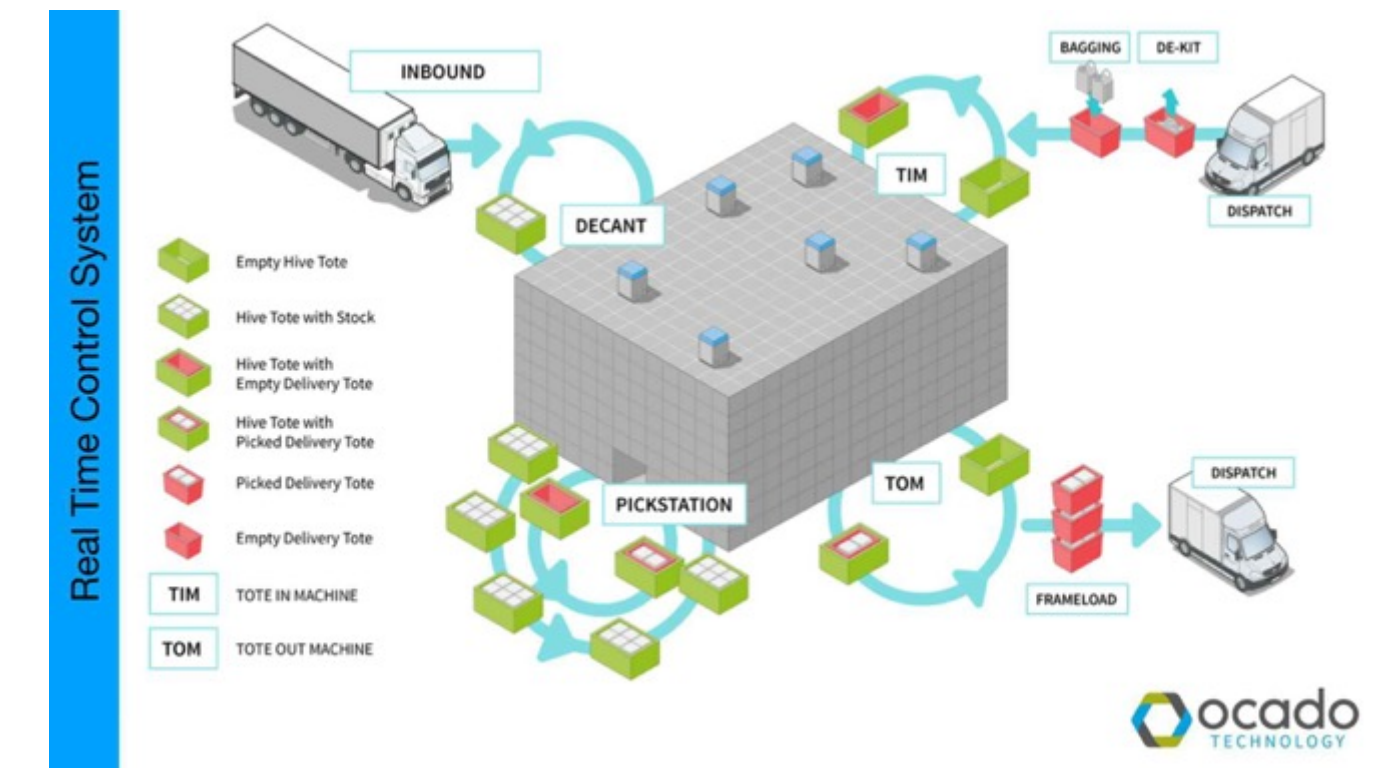
Supply Chain Robotisation

COVID-19 made it clear that supply chain can be disrupted.

In 2020 alone, retailers spent \$11.7B in improving their logistics.

Over the next 4 years, spending on supply chain and logistics companies is forecast to hit \$604B.

Source:
National Retail Foundation,
CB Insights
Retail Dive

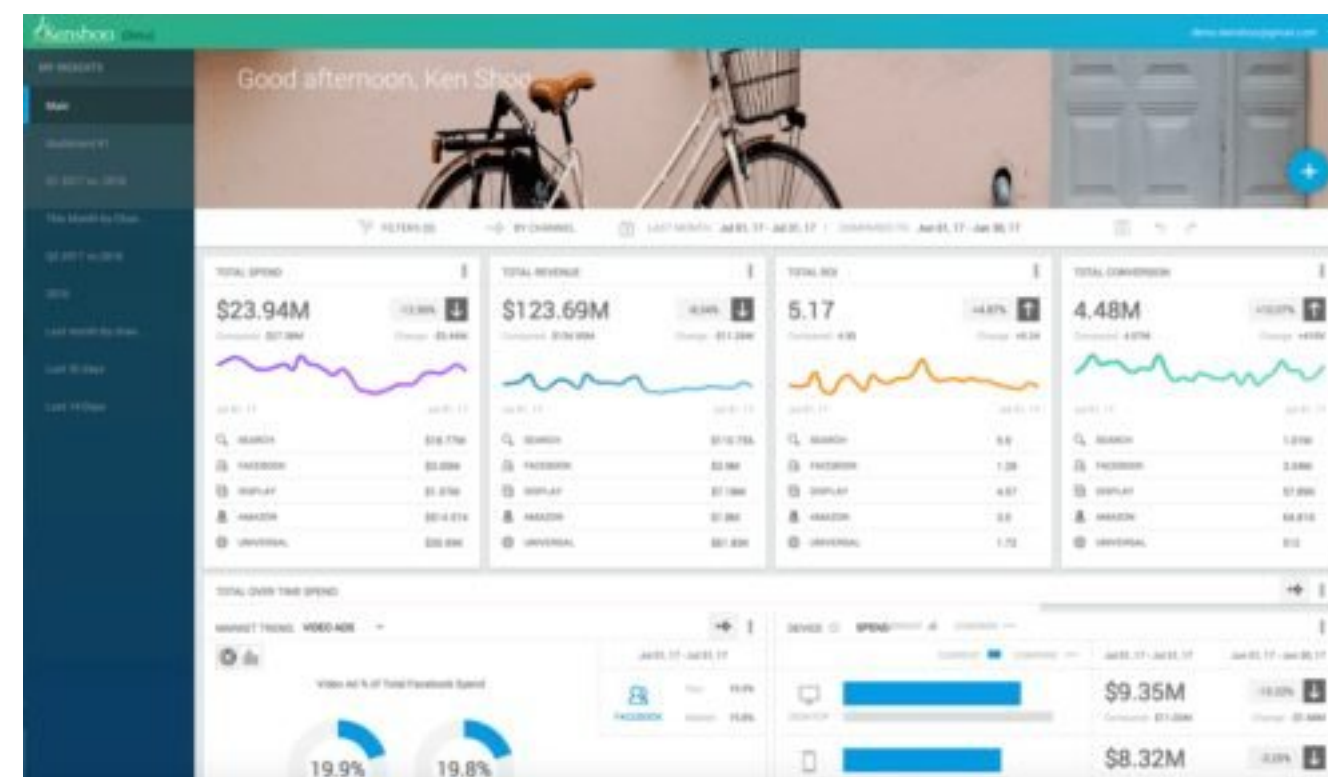
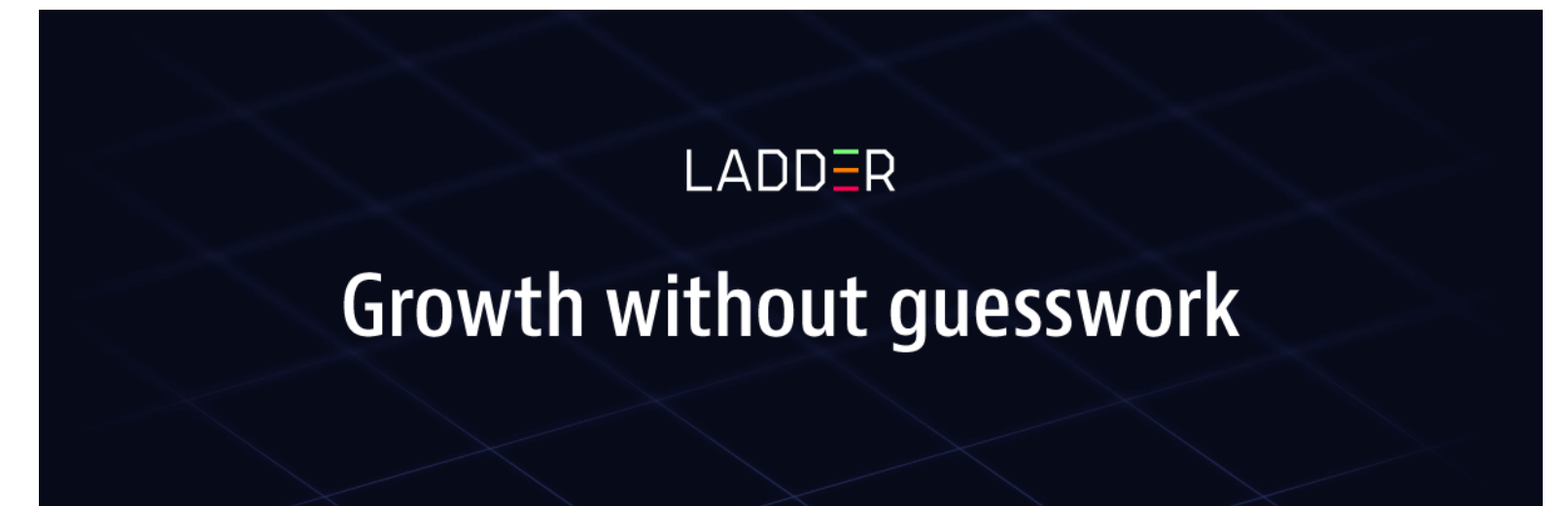




Business Intelligence

Business intelligence and reporting tools are becoming increasingly important:

- End-to-End visibility of the entire supply chain
- End-to-End visibility of the sales and marketing process
- Sales Growth platforms



Source:
National Retail Foundation,
CB Insights
Retail Dive

However...

All of these can be duplicated.

**How do you stay ahead of the
game?**

How to win

Core retail value drivers in 2021

Relevance

...the carefully curated product, service, offer, the benefit of understanding the customer. Knowing what they want, when they want it, where they want it, the evolutive journey of influences and trends.

Convenience

...making life easier, saving time and effort, accounting for flexibility and a variety of lifestyles and needs.

Trust

...The quality, assurance and protection, knowing customers will have a positive experience. The care and purpose a brand has for its customers, society, and the world.

Personalisation

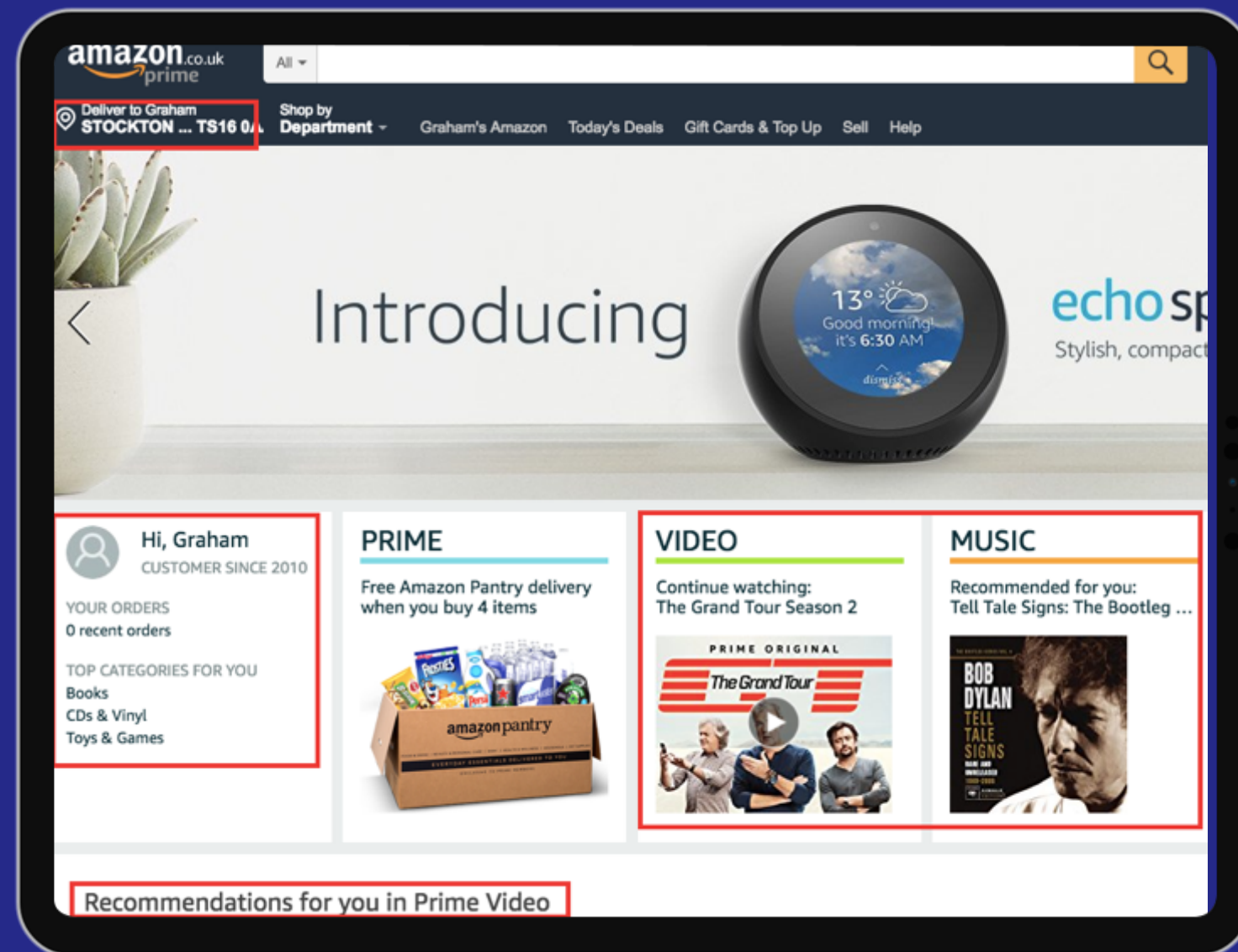
...the feeling of being important. Delivering both an expected and unexpected benefit

Experience

... how a brand shows up in all relevant aspect of a customer's life, delivering meaningful and unique interactions across their ecosystem

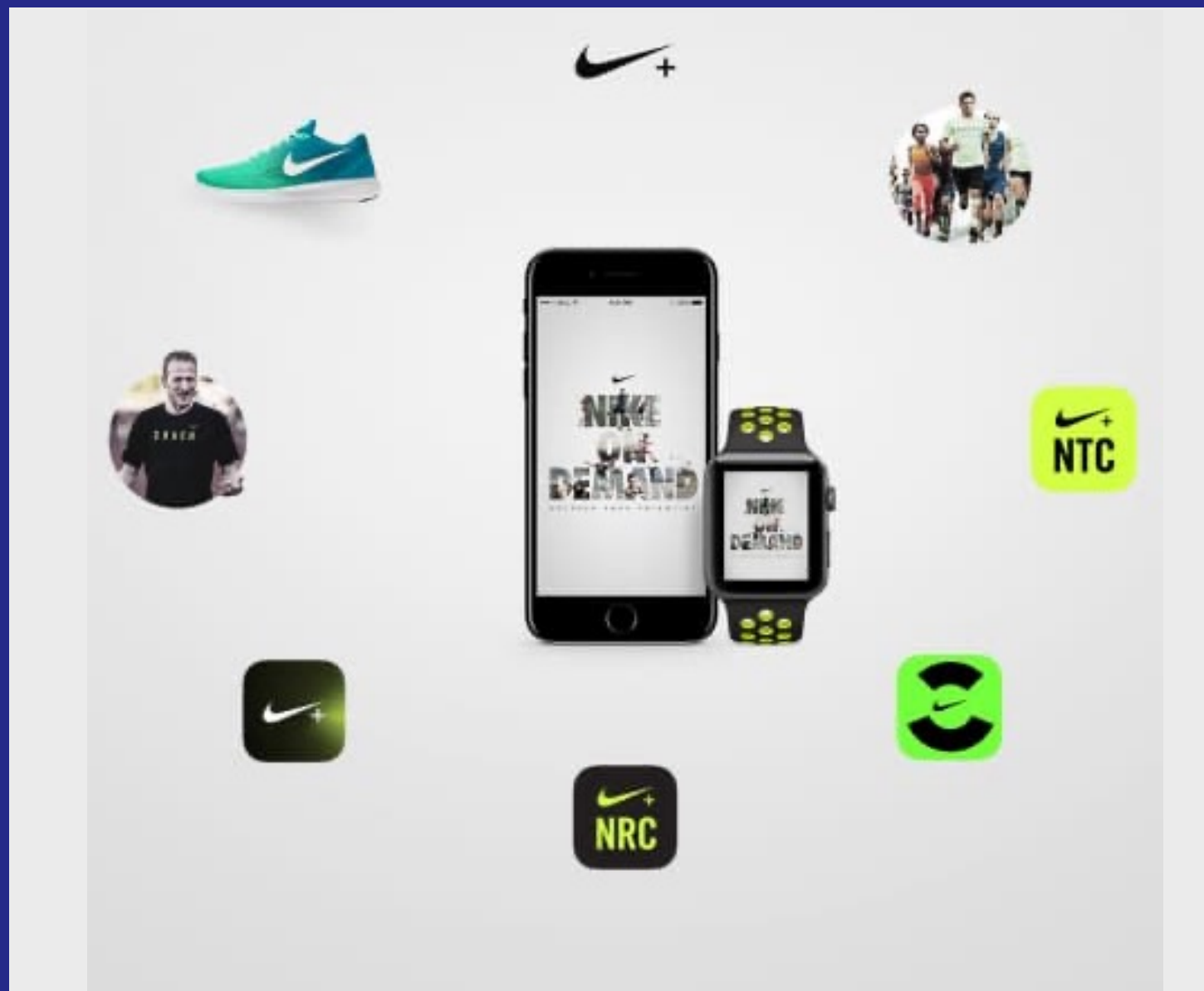
How can brand come to life for your customers through **relevance**

Delivering hyper-personalized recommendations and content

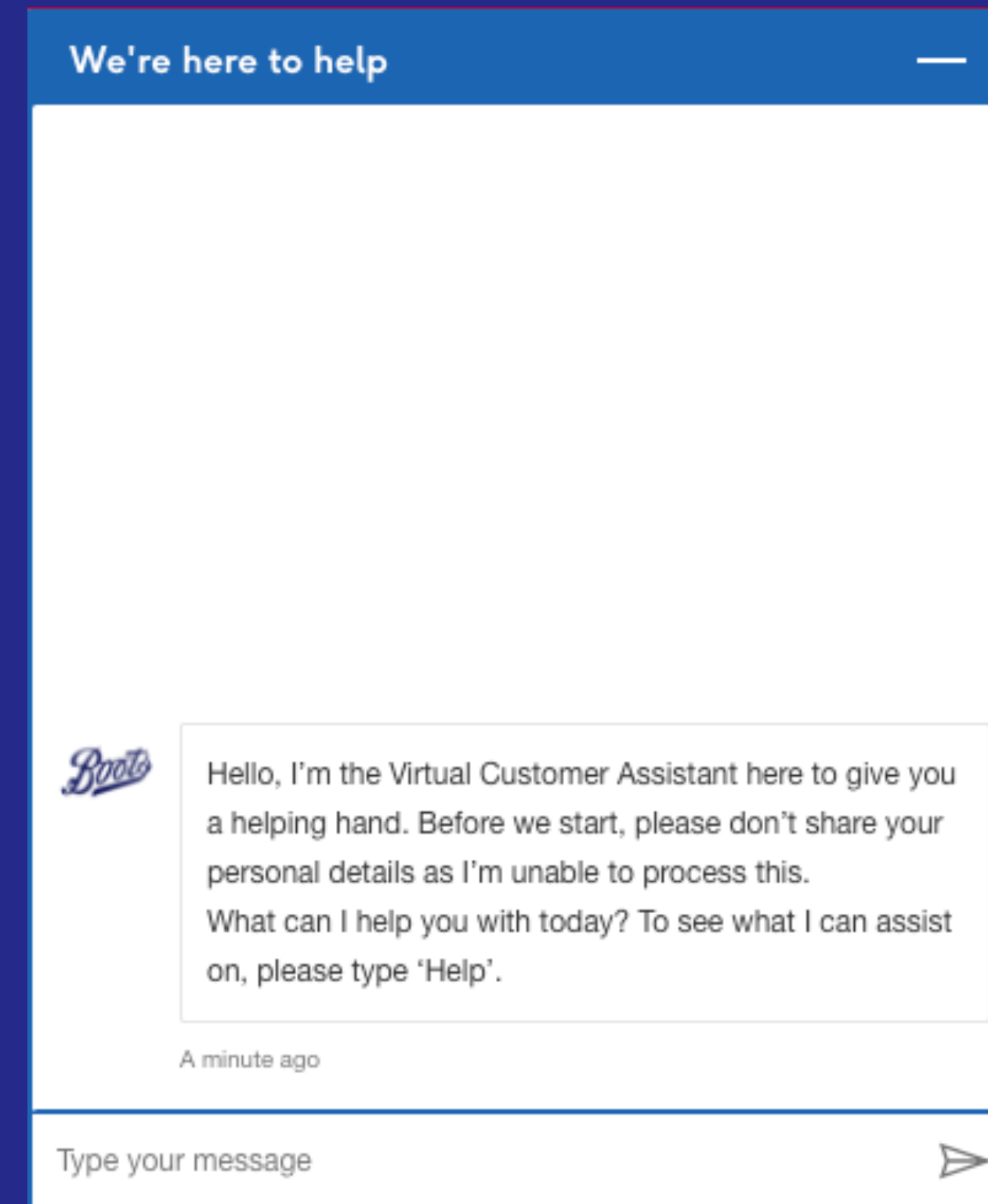


Curating to local tastes and connecting customers with the local community

How can brand come to life for your customers through **convenience**

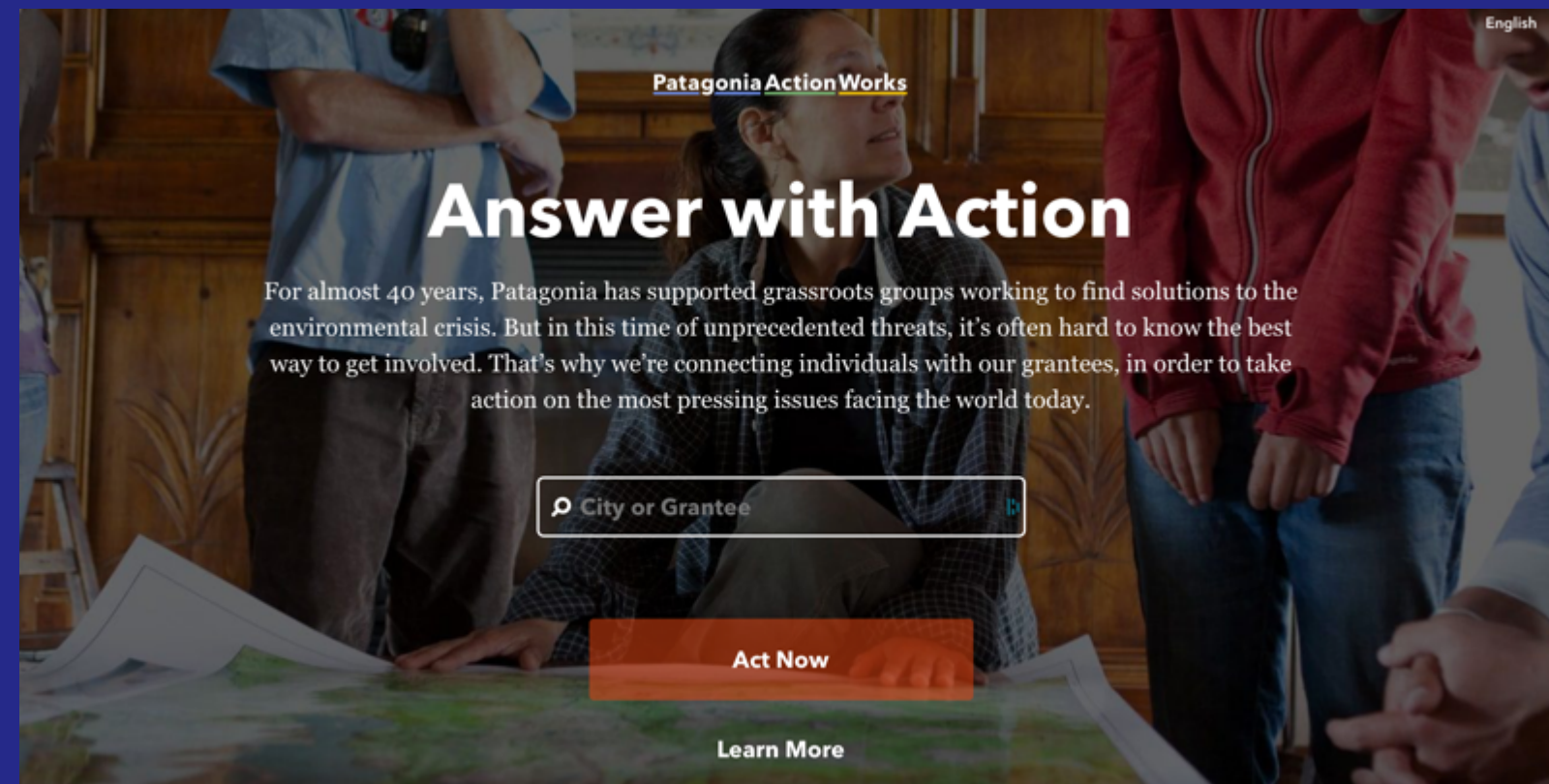


Providing an ecosystem of products to drive people to “Just Do It” and be the best version of themselves.



Deliver the care and expert advice that it is known for across all its channels.

How can brand come to life for your customers through Experience



Being present and supporting your beliefs, purpose in the times that matters most to you.

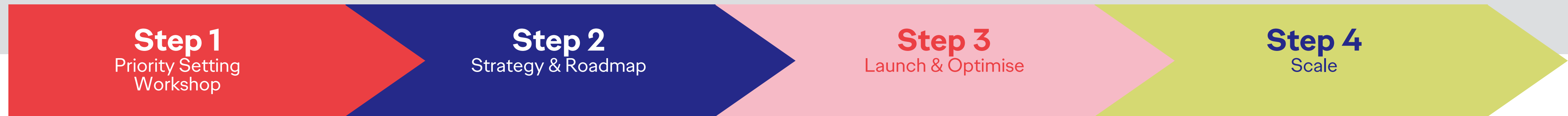


Removing friction from customer's lives wherever possible.

How to Get Started



The 'Retail Resilience' Process



Step 1
Priority Setting
Workshop

Step 2
Strategy & Roadmap

Step 3
Launch & Optimise

Step 4
Scale

ACTIVITIES OVERVIEW

Aggregate Insights

- Outside-in landscape analysis
- Growth value drivers and barriers identification

Priority Setting Workshop(s)

- Explore and evaluate growth value drivers and barriers
- Identify key values to focus on
- Identify and set business priorities
- Synthesise Outputs & Set Guardrails

Prioritise

- Weigh and evaluate key areas of focus and business priorities
- Prioritise outputs

Ideation Workshop(s)

- Ideate areas of focus and identify potential PoCs to help achieve business priorities

Strategy

- Set PoCs objectives and KPIs
- Develop PoCs strategy
- Priorities against Effort v. Impact

Roadmap

- Map projects against short, medium & long-term business priorities

Sprint(s) Definition & Planning

- Define and plan PoCs sprints

Sprint Development

- Develop PoCs

Deploy

- Launch PoC(s)

Measure

- Monitor and measure performance against KPIs
- Develop Insights and Findings Reports

Optimise

- Optimisations if necessary

Scale

- Scale PoC across organisation/markets/audiences

Roadmap

- Proceed with PoC roadmap backlog

OUTPUTS

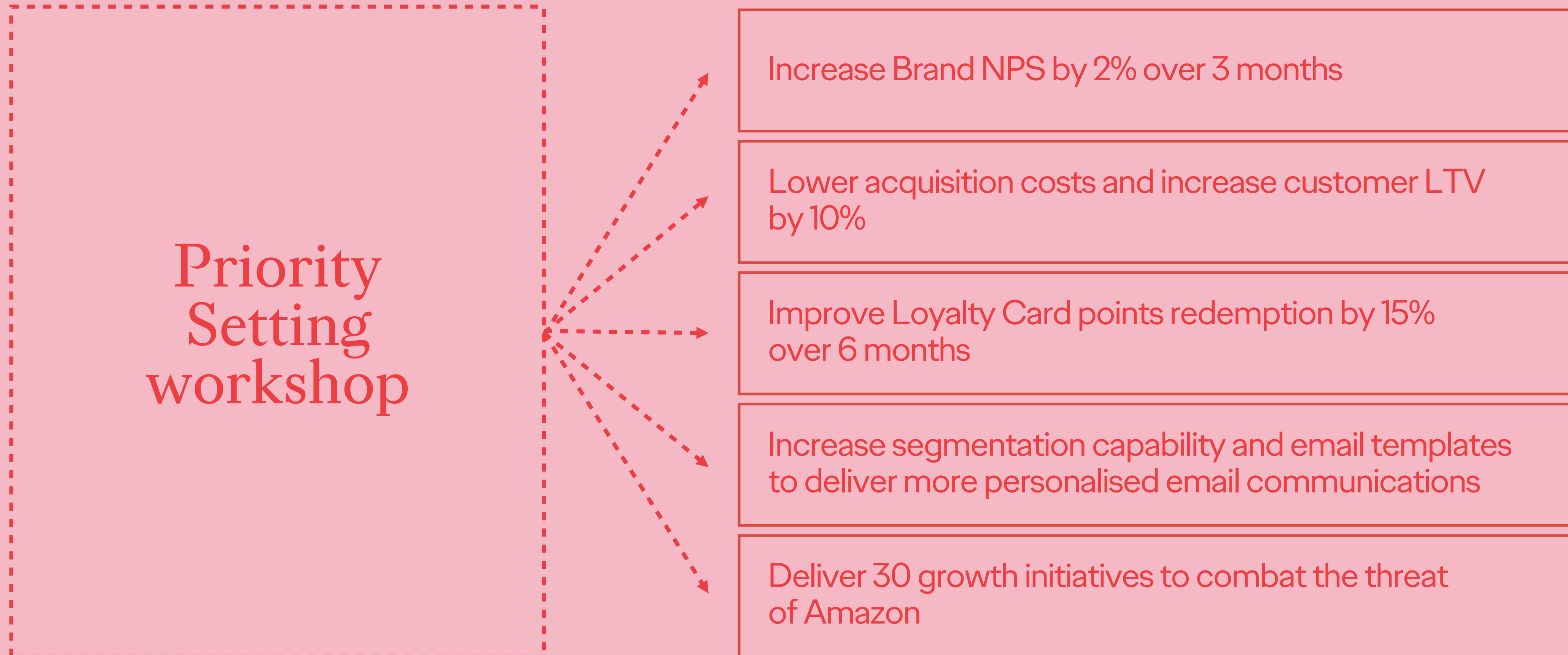
- Key Value Drivers and Business Priorities

- Prioritised PoCs Roadmap
- PoCs Sprints

- POCs Launched
- Learnings & Recommendations

- Measurable Business Impact and Speed to Value

Project Process – Example **Business Priorities**



The types of **outcomes** we have seen

- Re-evaluating and refreshing the brand purpose for changing consumer needs
- Re-thinking in-store physical space to accommodate start-up brands
- Re-tool analytics dashboards to make critical decision-making faster
- Re-think partner trading ways of working
- Implement real-time segmentation to deliver more personalisation across 100+ markets
- Re-engineering traditional stores to give customers unique, value-added experiences
- Deliver the in-store 1-to-1 expertise and through online channels
- New packaging design to bust negative product myths
- Development of brand experience principles for distinctive omnichannel experiences
- Launching an e-commerce platform in 30 days



Questions

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Thank **you**

